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Photography featured on the front cover and adjacent ran in newspapers nationally as part of Continence Foundation of Australia's Great Dunny Hunt (April 1-20 June).

Director's report

The Directors of Continence Foundation of Australia Limited present their report on the accounts of the company ("the Foundation") for the year ended 30 June 2021.

Directors

The Directors in office at any time during or since the end of the year are:

- · Assoc Prof Michael Murray
- Dr lan Tucker
- Dr Janet Chase
- Ms Karen Allingham
- Ms Rosemary Calder
- · Ms Jacinta Crickmore
- Ms Lesley Barton
- Ms Claire Richards
- Ms Peta Titter (appointed 22 October 2020)
- Dr Kathryn Sloots (appointed 22 October 2020)
- Dr Jenny King (appointed 22 October 2020)
- Dr Ashani Couchman (appointed 22 October 2020)
- Mr Michael Croker (appointed 22 October 2020)

Directors held office since the start of the financial year to date of this report unless otherwise stated.

Principal Activity

The principal activity of the Foundation is to assist people with incontinence, their families, carers and health professionals in understanding and managing incontinence; the development of accessible continence services throughout Australia; and the promotion of self-help groups, public awareness, research and advocacy in relation to all aspects of incontinence.

Operating Result

The net result of operations was a surplus of \$1,074,863 (2020: \$115,244).

The operating result has increased significantly in 2021 due mainly to the increase in the value of the Foundation's Investment Portfolio. Other factors include the inclusion of state based surpluses following unification in October 2020.

Significant Changes

The Continence Foundation of Australia Ltd has unified with the six Continence Foundation Australia state branches after a series of General Meetings held in and around October 2020. From the date of each Branch's AGM, the financial performance and position of the entity incorporates the activities, assets and liabilities of each state branch.

Environmental Regulations

The company's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a State or Territory.

Subsequent Events

In August 2021, funding for the three years ending 30 June 2024 was signed with the Federal Government.

The COVID-19 pandemic has continued to affect the way that the Foundation carries out its operations. All staff continue to work from home, only working from the office when regulations allow, and those operations where face to face contact was required have moved online.

There are no other matters or circumstances that have arisen since the end of the financial year which significantly affected or may significantly affect the operations in subsequent financial years.

Particulars of Directors during the year:

		Board M	l eetings
Director	Position	Eligible	Attended
Assoc Prof Michael Murray AM, MBBS, MPH, FRACP	Chair Board-appointed Director	9	8
Dr lan Tucker MBBS, FRCOG, FRANZCOG, CU	Vice-Chair Board-appointed Director	9	8
Dr Janet Chase PostGrad Cert (Continence and Pelv. Floor Rehab.), Cert. Management (Health), Doc Physio	Elected Director	9	9
Ms Rosemary Calder AM, BA (Hons), HonLLD, FAIM, MAICD, AFACHSM	Board-appointed Director	9	7
Ms Karen Allingham RN, MN (Nurs Prac)	Elected Director	9	9
Ms Jacinta Crickmore	Elected Director	9	6
Ms Lesley Barton	Board-appointed Director	9	9
Ms Claire Richards	Board-appointed Director	9	9
Ms Peta Titter BNurs, BHlthSc (Hons)	Nominated Director	6	6
Dr Kathryn Sloots BSc (Hons), PhD	Nominated Director	6	6
Dr Jenny King MBBS, FRANZCOG, CU	Nominated Director	6	6
Dr Ashani Couchman MBChB, FRACS (Urology)	Nominated Director	6	3
Mr Michael Croker MBA, BCom, CA	Nominated Director	6	6

Total Number of Board Meetings – 2020 - 2021: 9

At the 2020 AGM, Members approved the appointment of Nominated Directors for a one-year term to facilitate the transition following unification.

The company has not, during or since the end of the financial year, in respect of any person who is or has been an officer or auditor of the company or related body corporate:

- Indemnified or made any relevant agreement for indemnifying against a liability incurred as an officer, including costs and expenses in successfully defending legal proceedings, or
- Paid or agreed to pay a premium in respect of a contract insuring against a liability incurred as an officer for the costs or expense of defending legal proceedings.

No Directors have received or become entitled to receive, during or since the end of the financial year, a benefit because of a contract made by the company, or a related body corporate with a Director, a firm of which the Director is a member or an entity in which a Director has a substantial financial interest.

Directors are eligible to receive reasonable out of pocket expenses covering flights, local travel, accommodation, and similar costs in the course of attending Board meetings and other Company business.

Indemnification of Directors and Officers

Continence Foundation of Australia Ltd, its directors and officers are insured for liabilities incurred (other than liabilities specifically excluded by law) in the performance of their duties as directors or officers of the company.

Auditor's Independence Declaration

A copy of the auditor's independence declaration as required under subdivision 60-40 of the Australian Charities and Not-for-profits Commission Act 2012 is set on page 5.

This report is made in accordance with a resolution of the Board of Directors.

On behalf of the directors:

Michael Murray DIRECTOR Melbourne

Dated: 8 October 2021



Chartered Accountants & Advisors

Walker Wayland Advantage Audit Partnership

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AUDITOR'S INDEPENDENCE DECLARATION TO THE DIRECTORS OF CONTINENCE FOUNDATION OF AUSTRALIA LIMITED

In accordance with the requirements of section 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012* and, as auditor for the audit of Continence Foundation of Australia Limited for the year ended 30 June 2021, I declare that, to the best of my knowledge and belief, there have been:

- (i) no contraventions of the auditor independence requirements of the *Australian Charities* and *Not-for-profits Commission Act 2012*; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit

Walker Wayland Advantage
WALKER WAYLAND ADVANTAGE AUDIT PARTNERSHIP
CHARTERED ACCOUNTANTS

AWAIS UR REHMAN PARTNER

Dated in Melbourne on this 8th day of October 2021.





Continence Foundation of Australia Limited ABN 84 007 325 313

Statement of Profit and Loss and Other ComprehensiveIncome For the Year Ended 30 June 2021

Revenue	Note	2021 \$	2020 \$
Conference and Seminars		284,483	663,552
Clinic Income		266,020	-
Interest		52,696	75,907
Membership Fees		101,123	71,134
Programs	3	4,392,670	3,751,317
Peak Body Status Funding	3	375,000	375,000
Other Income		643,570	532,423
Investment Income/(loss)		879,814	(312,744)
Total Operating Revenue	3	6,995,376	5,156,589
Total Revenue	3	6,995,376	5,156,589
Expenditure			
Conference and Seminars		28,725	517,787
Depreciation and amortisation		210,891	182,784
Programs including salaries and wages	1(b)	5,137,203	3,910,571
Salaries and on-costs (non-program)	1(b)	406,191	354,461
Other		137,503	75,742
Total Operating Expenditure	4	5,920,513	5,041,345
Total Expenditure	4	5,920,513	5,041,345
Surplus before income tax		1,074,863	115,244
Income tax expense		-	-
Surplus after income tax		1,074,863	115,244
Other comprehensive income			
Other comprehensive income for the period, net of	income tax	-	-
Total comprehensive income for the period		1,074,863	115,244

Statement of Financial Position as at 30 June 2021

Assets	Note	2021 \$	2020 \$
Current Assets		Ψ	Ψ
Cash and Cash Equivalents	5	6,671,536	5,108,953
Investments	6	6,924,462	6,044,643
Trade and Other Receivables	7	147,075	84,673
Other Assets – Prepayments	·	60,118	73,255
Total Current Assets		13,803,191	11,311,524
Total Cullent Assets		13,003,131	11,511,524
Non-Current Assets			
Right of Use Asset	9	151,482	109,149
Property, Plant and Equipment	8	78,241	81,153
Security Deposit		47,901	30,023
Total Non-Current Assets		277,624	220,325
		<u> </u>	· · · · · · · · · · · · · · · · · · ·
Total Assets		14,080,815	11,531,849
Liabilities			
Current Liabilities			
Trade and Other Payables	10	831,308	772,875
Employee Benefits	11	304,465	122,953
Lease Liabilities	9	145,364	113,846
Income Received in Advance	12	65,288	74,616
Total Current Liabilities		1,346,425	1,084,290
Non-Current Liabilities			
Employee Benefits	11	50,346	123,243
Lease Liabilities		<u> </u>	-
Total Non- Current Liabilities		50,346	123,243
Total Liabilities		1,396,771	1,207,533
Net Assets		12,684,044	10,324,316
Equity			
Retained Surplus		11,399,180	10,324,316
State Reserves	2	1,284,864	

Statement of Changes in Equity For the Year Ended 30 June 2021

	Note	Retained Earnings \$	Reserves \$	Total Equity
Balance at 30 June 2019		10,209,073	-	10,209,073
Total comprehensive income for the year		115,244	-	115,244
Balance at 30 June 2020		10,324,317	-	10,324,317
Total comprehensive income for the year		1,074,863	-	1,074,863
State Reserves	2	-	1,284,864	1,284,864
Balance at 30 June 2021		11,399,180	1,284,864	12,684,044

Statement of Cash Flows For the Year Ending 30 June 2021

	Note	2021	2020
Revenue	14010	\$	\$
Cash Flow from Operating Activities			
Cash receipts from operations		6,030,335	5,049,886
Interest Received		52,696	75,907
Investment Income		879,814	267,693
Payment to consultants, suppliers and employees		(5,665,882)	(5,319,153)
Interest Paid		(10,146)	(2,045)
Net Cash inflow from operating activities	13	1,286,817	72,288
Cash Flow from Investing Activities			
Funds under Management – Morgan Stanley		(879,814)	312,744
Purchase of Property, Plant and Equipment		(50,872)	(20,476)
State reserves – Cash received		1,320,297	-
Net Cash inflow/(outflow) from investing activities		389,611	292,268
Cash Flow from Financing Activities			
Repayment of lease liabilities		(113,845)	(145,851)
Net Increase/(Decrease) in financing activities		(113,845)	(145,851)
Net Increase/(Decrease) in Cash Held		1,562,583	218,705
Cash and cash equivalents at the beginning of the financial year		5,108,953	4,890,248
Cash and cash equivalents at the end of the financial year	5	6,671,536	5,108,953

Continence Foundation of Australia Limited ABN 84 007 325 313

Notes to the Financial Statements For the Year Ended 30 June 2021

Note 1: Summary of Significant Accounting Policies Basis of Preparation

Continence Foundation of Australia Limited applies Australian Accounting Standards – Simplified Disclosure Requirements as set out in AASB 1060: *General Purpose Financial Statements – Simplified Disclosure for For-Profit and Not-for-Profit Tier 2 Entities.*

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards – AASB 1060: General Purpose Financial Statements – Simplified Disclosure for For-Profit and Not-for-Profit Tier 2 Entities and the Australian Charities and Not-for-profits Commission Act 2012. The entity is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

Australian Accounting Standards set out accounting policies that the Australian Accounting Standards Board has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of the financial statements are presented below and have been consistently applied unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accrual basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

The Continence Foundation of Australia Ltd has unified with the six Continence Foundation Australia state branches after a series of General Meetings held in and around October 2020. The Financial Statements include the fair value of assets brought into the unified entity at the date of the state branch's AGM and the revenues and expenses from this date. Therefore the figures for the current year are not directly comparable to previous years due to the change in structure.

The financial statements were authorised for issue on 6 October 2021 by the directors of the entity.

Accounting Policies

a. Revenue

Revenue recognition

The Entity applies AASB 15: Revenue from Contracts with Customers (AASB 15) and AASB 1058: *Income of Not-for-Profit Entities* (AASB 1058) using the cumulative effective method of initially applying AASB 15 and AASB 1058.

Operating Grants, Donations and Bequests

When the entity receives operating grant revenue, donations or bequests, it assesses whether the contract is enforceable and has sufficiently specific performance obligations in accordance to AASB 15,

When both these conditions are satisfied, the Entity:

- identifies each performance obligation relating to the grant;
- recognises a contract liability for its obligations under the agreement; and
- recognises revenue as it satisfies its performance obligations.

Where the contract is not enforceable or does not have sufficiently specific performance obligations, the Entity:

- recognises the asset received in accordance with the recognition requirements of other applicable accounting standards (for example AASB 9, AASB 16, AASB 116 and AASB 138);
- recognises related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer); and
- recognises income immediately in profit or loss as the difference between the initial carrying amount
 of the asset and the related amount.

If a contract liability is recognised as a related amount above, the Entity recognises income in profit or loss when or as it satisfies its obligations under the contract

Interest Income

Interest income is recognised using the effective interest method.

All revenue is stated net of the amount of goods and services tax.

b. Expenditure

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to a particular category they have been allocated to activities on a basis consistent with use of the resources.

Where appropriate, salaries are allocated directly to programs and appear as program costs. Other salaries are shown as Salaries and on-costs.

c. Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value as indicated, less, where applicable, accumulated depreciation and any impairment losses.

Plant and equipment

Basis of measurement of carrying amount

All classes of assets are stated at cost less accumulated depreciation and any accumulated impairment losses.

Plant and equipment are measured on the cost basis and are therefore carried at cost less accumulated depreciation and any accumulated impairment losses. In the event the carrying amount of plant and equipment is greater than the estimated recoverable amount, the carrying amount is written down immediately to the estimated recoverable amount and impairment losses are recognised either in profit or loss or as a revaluation decrease if the impairment losses relate to a revalued asset. A formal assessment of recoverable amount is made when impairment indicators are present (refer to Note 1(f) for details of impairment).

Depreciation

The depreciable amount of all fixed assets, including capitalised lease assets, is depreciated on a straight-line basis and diminishing method (where applicable) over the asset's useful life to the entity commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable assets are:

Class of Fixed AssetDepreciation RatePlant and equipment13% - 40%Computer equipment10% - 100%Leasehold improvements31.3%Motor Vehicles12% - 25%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are recognised in profit or loss in the period in which they arise. When revalued assets are sold, amounts included in the revaluation surplus relating to that asset are transferred to retained earnings.

d. Leases

The Entity as lessee

At inception of a contract, the Entity assesses if the contract contains or is a lease. If there is a lease present, a right-of-use asset and a corresponding lease liability is recognised by the Entity where the Entity is a lessee. However all contracts that are classified as short-term leases (lease with remaining lease term of 12 months or less) and leases of low value assets are recognised as an operating expense on a straight-line basis over the term of the lease.

Initially the lease liability is measured at the present value of the lease payments still to be paid at commencement date. The lease payments are discounted at the interest rate implicit in the lease. If this rate cannot be readily determined, the Entity uses the incremental borrowing rate.

Lease payments included in the measurement of the lease liability are as follows:

- fixed lease payments less any lease incentives;
- variable lease payments that depend on an index or rate, initially measured using the index or rate at the commencement date;
- the amount expected to be payable by the lessee under residual value guarantees;
- the exercise price of purchase options, if the lessee is reasonably certain to exercise the options;
- lease payments under extension options if lessee is reasonably certain to exercise the options; and
- payments of penalties for terminating the lease, if the lease term reflects the exercise of an option to terminate the lease

The right-of-use assets comprise the initial measurement of the corresponding lease liability as mentioned above, any lease payments made at or before the commencement date as well as any initial direct costs. The subsequent measurement of the right-of-use assets is at cost less accumulated depreciation and impairment losses.

Right-of-use assets are depreciated over the lease term or useful life of the underlying asset whichever is the shortest.

Where a lease transfers ownership of the underlying asset or the cost of the right-of-use asset reflects that the Entity anticipates to exercise a purchase option, the specific asset is depreciated over the useful life of the underlying asset.

e. Financial Instruments

Initial recognition and measurement

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is the date that the entity commits itself to either the purchase or sale of the asset (i.e. trade date accounting is adopted).

Financial instruments (except for trade receivables) are initially measured at fair value plus transaction costs, except where the instrument is classified "at fair value through profit or loss", in which case transaction costs are expensed to profit or loss immediately. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

Trade receivables are initially measured at the transaction price if the trade receivables do not contain significant financing component or if the practical expedient was applied as specified in AASB 15: Revenue from Contracts with Customers.

Classification and subsequent measurement

Financial liabilities

Financial liabilities are subsequently measured at:

- amortised cost; or
- fair value through profit or loss.

A financial liability is measured at fair value through profit or loss if the financial liability is:

- a contingent consideration of an acquirer in a business combination to which AASB 3: *Business Combinations* applies;
- held for trading; or
- initially designated as at fair value through profit or loss.

All other financial liabilities are subsequently measured at amortised cost using the effective interest method.

Financial assets

Financial assets are subsequently measured at:

- amortised cost; or
- fair value through other comprehensive income; or
- fair value through profit or loss

Measurement is on the basis of two primary criteria:

- the contractual cash flow characteristics of the financial asset; and
- the business model for managing the financial assets.

A financial asset that meets the following conditions is subsequently measured at amortised cost:

- the financial asset is managed solely to collect contractual cash flows; and
- the contractual terms within the financial asset give rise to cash flows that are solely payments of principal and interest on the principal amount outstanding on specified dates.

By default, all other financial assets that do not meet the measurement conditions of amortised cost and fair value through other comprehensive income are subsequently measured at fair value through profit or loss.

The initial designation of financial instruments to measure at fair value through profit or loss is a onetime option on initial classification and is irrevocable until the financial asset is derecognised.

Derecognition

Derecognition refers to the removal of a previously recognised financial asset or financial liability from the statement of financial position.

Derecognition of financial liabilities

A liability is derecognised when it is extinguished (i.e., when the obligation in the contract is discharged, cancelled or expires). An exchange of an existing financial liability for a new one with substantially modified terms, or a substantial modification to the terms of a financial liability, is treated as an extinguishment of the existing liability and recognition of a new financial liability.

The difference between the carrying amount of the financial liability derecognised and the consideration paid and payable, including any non-cash assets transferred or liabilities assumed, is recognised in profit or loss.

Derecognition of financial assets

A financial asset is derecognised when the holder's contractual rights to its cash flows expires, or the asset is transferred in such a way that all the risks and rewards of ownership are substantially transferred.

All the following criteria need to be satisfied for the derecognition of a financial asset:

- the right to receive cash flows from the asset has expired or been transferred;
- all risk and rewards of ownership of the asset have been substantially transferred; and
- the entity no longer controls the asset (i.e., has no practical ability to make unilateral decision to sell the asset to a third party).

On derecognition of a financial asset measured at amortised cost, the difference between the asset's carrying amount and the sum of the consideration received and receivable is recognised in profit or loss.

The entity recognises a loss allowance for expected credit losses on:

- financial assets that are measured at amortised cost or fair value through other comprehensive income;

Loss allowance is not recognised for:

- financial assets measured at fair value through profit or loss; or

Expected credit losses are the probability-weighted estimate of credit losses over the expected life of a financial instrument. A credit loss is the difference between all contractual cash flows that are due and all cash flows expected to be received, all discounted at the original effective interest rate of the financial instrument.

The entity uses the following approaches to impairment, as applicable under AASB 9:

- the general approach;
- the simplified approach;
- the purchased or originated credit-impaired approach; and
- low credit risk operational simplification.

General approach

Under the general approach, at each reporting period, the entity assesses whether the financial instruments are credit-impaired, and:

- if the credit risk of the financial instrument has increased significantly since initial recognition, the entity measures the loss allowance of the financial instruments at an amount equal to the lifetime expected credit losses; and
- if there is no significant increase in credit risk since initial recognition, the entity measures the loss allowance for that financial instrument at an amount equal to 12-month expected credit losses.

Simplified approach

The simplified approach does not require tracking of changes in credit risk at every reporting period, but instead requires the recognition of lifetime expected credit loss at all times.

- trade receivables; and
- lease receivables.

In measuring the expected credit loss, a provision matrix for trade receivables is used, taking into consideration various data to get to an expected credit loss (i.e., diversity of its customer base, appropriate groupings of its historical loss experience, etc).

Recognition of expected credit losses in financial statements

At each reporting date, the entity recognises the movement in the loss allowance as an impairment gain or loss in the statement of profit or loss and other comprehensive income.

The carrying amount of financial assets measured at amortised cost includes the loss allowance relating to that asset.

f. Impairment of Assets

At the end of each reporting period, the entity reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs of disposal and value in use, is compared to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised in profit or loss.

Where the assets are not held primarily for their ability to generate net cash inflows – that is, they are specialised assets held for continuing use of their service capacity – the recoverable amounts are expected to be materially the same as fair value.

Where it is not possible to estimate the recoverable amount of an individual asset, the entity estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Where an impairment loss on a revalued individual asset is identified, this is recognised against the revaluation surplus in respect of the same class of asset to the extent that the impairment loss does not exceed the amount in the revaluation surplus for that class of asset.

g. Employee Benefits

Short-term employee benefits

Provision is made for the entity's obligation for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service, including wages, salaries and annual leave. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled.

The entity's obligations for short-term employee benefits such as salaries and wages are recognised as part of current liabilities in the statement of financial position.

Other long-term employee benefits

The entity classifies employees' long service leave and annual leave entitlements as other long-term employee benefits where they are not expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service.

Provision is made for the entity's obligation for other long-term employee benefits, which are measured at the present value of the expected future payments to be made to employees. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee departures, and are discounted at rates determined by reference to market yields at the end

of the reporting period on high quality corporate bonds that have maturity dates that approximate the terms of the obligations. Any remeasurements for changes in assumptions of obligations for other long-term employee benefits are recognised in profit or loss in the periods in which the changes occur.

The entity's obligations for long-term employee benefits are presented as non-current liabilities in its statement of financial position, except where the entity does not have an unconditional right to defer settlement for at least 12 months after the end of the reporting period, in which case the obligations are presented as current liabilities.

h. Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of six months or less.

i. Trade and Other Debtors

Trade and other debtors include amounts due from members as well as amounts receivable from customers for services provided. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Accounts receivable are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any provision for impairment. Refer to Note 1(e) for further discussion on the determination of impairment losses.

j. Goods and Services Tax (GST)

Revenues, expenses, and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities, which are recoverable from or payable to the ATO, are presented as operating cash flows included in receipts from customers or payments to suppliers.

k. Income Tax

No provision for income tax has been raised as the entity is exempt from income tax under Div 50 of the *Income Tax Assessment Act 1997.*

I. Provisions

Provisions are recognised when the entity has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions recognised represent the best estimate of the amounts required to settle the obligation at the end of the reporting period.

m. Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

n. Critical Accounting Estimates and Judgements

The directors evaluate estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the entity.

(i) Useful lives of property, plant and equipment

As described in Note 1(c), the Entity reviews the estimated useful lives of property, plant, and equipment at the end of each annual reporting period.

Key judgements

(i) Performance obligations under AASB 15

To identify a performance obligation under AASB 15, the promise must be sufficiently specific to be able to determine when the obligation is satisfied. Management exercises judgement to determine whether the promise is sufficiently specific by taking into account any conditions specified in the arrangement, explicit or implicit, regarding the promised goods or services. In making this assessment, management includes the nature/ type, cost/ value, quantity, and the period of transfer related to the goods or services promised.

(ii) Lease term and Option to Extend under AASB 16

The lease term is defined as the non-cancellable period of a lease together with both periods covered by an option to extend the lease if the lessee is reasonably certain to exercise that option; and also periods covered by an option to terminate the lease if the lessee is reasonably certain not to exercise that option. The options that are reasonably going to be exercised is a key management judgement that the entity will make. The entity determines the likeliness to exercise the options on a lease-by-lease basis looking at various factors such as which assets are strategic and which are key to future strategy of the entity.

(iii) Employee benefits

For the purpose of measurement, AASB 119: Employee Benefits defines obligations for short-term employee benefits as obligations expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service. The directors believe that obligations for annual leave entitlements satisfy the definition of Short-term employee benefits and are measured at the (undiscounted) amounts expected to be paid when the obligation is settled.

o. Economic Dependence

Continence Foundation of Australia Limited is dependent on the Commonwealth's Department of Health for the majority of its revenue to operate the business. At the date of this report, the Board of Directors has no reason to believe the Department will not continue to support the Entity.

p. Fair Value of Assets and Liabilities

The entity measures some of its assets and liabilities at fair value on either a recurring or non-recurring basis, depending on the requirements of the applicable Accounting Standard.

"Fair value" is the price the entity would receive to sell an asset or would have to pay to transfer a liability in an orderly (i.e. unforced) transaction between independent, knowledgeable and willing market participants at the measurement date.

As fair value is a market-based measure, the closest equivalent observable market pricing information is used to determine fair value. Adjustments to market values may be made having regard to the characteristics of the specific asset or liability. The fair values of assets and liabilities that are not traded in an active market are determined using one or more valuation techniques. This valuation technique maximises, to the extent possible, the use of observable market data.

To the extent possible, market information is extracted from the principal market for the asset or liability (i.e., the market with the greatest volume and level of activity for the asset or liability). In the absence of such a market, market information is extracted from the most advantageous market available to the

entity at the end of the reporting period (i.e. the market that maximises the receipts from the sale of the asset or minimises the payments made to transfer the liability, after taking into account transaction costs and transport costs).

For non-financial assets, the fair value measurement also takes into account a market participant's ability to use the asset in its highest and best use or to sell it to another market participant that would use the asset in its highest and best use.

The fair value of liabilities, where there is no observable market price in relation to the transfer of such financial instruments, is determined by reference to observable market information where such instruments are held as assets. Where this information is not available, other valuation techniques are adopted.

q. New and Amended Accounting Standards Adopted by the Entity Early adoption of AASB 1060: Simplified Disclosures For-Profit and Not-for-Profit Entities

The Entity has elected to early adopt the accounting standard AASB 1060 General Purpose Financial Statements – Simplified Disclosures for For-Profit and Not-For-Profit Tier 2 Entities.

These general purpose financial statements for the year ended 30 June 2021, are the first the company has prepared complying with Australian Accounting Standards - Simplified Disclosures. The company has availed itself of the relief from restating comparative information, by presenting comparative information not disclosed in the notes of the previous financial statements and from distinguishing corrections of errors from changes in accounting policies, as permitted by AASB 1053 *Application of Tiers of Australian Accounting Standards*. The company has been preparing financial statements under reduced disclosure requirements for the periods up to and including the year ended 30 June 2020.

The company changed its accounting policies on 1 July 2020 to comply with SDS. The transition is accounted for in accordance with AASB 1 First-time Adoption of Australian Accounting Standards, with 1 July 2020 as the date of transition. Other than the change in disclosure requirements, the adoption of the Australian Accounting Standards – Simplified Disclosures has no significant impact on the financial statements because the company's previous financial statements were prepared in full compliance with the recognition and measurement requirements of Australian Accounting Standards.

Note 2: Unification

The Continence Foundation of Australia Ltd has unified with the six Continence Foundation Australia state branches after a series of General Meetings held in and around October 2020. Following member approval at the AGM of the Continence Foundation of Australia Ltd, on 22 October 2020, the following State Branch entities were Unified with the National Organisation, passing 100% control to the Unified Organisation for nil consideration from the relevant AGM dates detailed below:

Continence Foundation of Australia in NSW Inc (NSW) – 25 September 2020

Continence Foundation of Australia – Qld Branch Inc (Qld) – 23 September 2020

Continence Foundation of Australia (SA) Branch Inc (SA) – 14 October 2020

Continence Foundation of Australia (Tas) Branch Inc (Tas) – 16 September 2020

Continence Foundation of Australia Victorian Branch Inc (Vic) – 8 October 2020

Continence Foundation of Australia (Western Australia Branch) Incorporated (WA) – 23 September 2020

The unification of the six State branches and the National Organisation has been undertaken to create an organisation which is better positioned to:

- ensure the ongoing provision of high quality service outcomes for individuals, carers and health professionals living with and dealing with incontinence;

- enhance the ongoing financial viability and sustainability of services across the unified organisation;
- strengthen the structures and systems that support, service, research development, education, resources and delivery;
- create shared services, greater economies of scale and critical mass with the aim of enhancing the various positions and processes of corporate services, which in turn support service delivery managers and staff;
- provide greater service depth, geographic spread and service options and opportunities in providing services, education, information and resources to individuals, carers and health professionals living with and dealing with incontinence;
- enhance the governance structure, positions and processes of the board of the unified organisation;
- assist in the strengthening of communities by eliminating the stigma of incontinence and by assisting individuals maintain active and healthy lives.

Details of the fair value of identifiable assets and liabilities assumed at unification are as follows:

	NSW	Qld	SA	Tas	Vic	WA	Total Fair Value
Cash	418,596	100,962	170,597	4,544	517,496	109,028	1,321,223
Inventory	-	-	-	-	2,840	-	2,840
Receivables	-	-	-	-	3,844	-	3,844
Fixed Assets	22,935	-	-	-	31,142	-	54,077
Security Deposit	-	-	-	-	17,878	-	17,878
Accounts Payable	-	-	-	-	(759)	-	(759)
Employee entitlements	(36,134)	-	-	-	(55,298)	-	(91,432)
Payroll Liabilities	(6,211)	-	-	-	(11,235)	-	(17,446)
GST Liabilities	(2,754)	-	-	-	(1,876)	-	(4,630)
Other Liabilities	(180)	(1)	(45)	(1)	(482)	(22)	(731)
State Reserves	\$396,252	\$100,961	\$170,552	\$4,543	\$503,550	\$109,006	\$1,284,864

State Reserves (Legacy Funds) represent the reserves brought into the Foundation by the previously independent state branches. These funds have been earmarked to be spent at the direction, and for the benefit of the state which contributed them.

Note 3: Revenue and Other Income Disaggregation of revenue

		2021	2020
		\$	\$
Reve	nue recognised over time:		
-	Government Grants	4,392,670	3,751,317
-	Peak Body Funding	375,000	375,000
-	Membership fees	101,123	71,134
		4,868,793	4,197,451
Reve	nue recognised at a point in time:		
-	Clinic Income	266,020	-
-	Conference & Seminars	284,483	663,552
-	Interest	52,696	75,907
-	Investment Income	879,814	(312,744)
-	Other Income	643,570	532,423
Total	Other Income	2,126,583	959,148
Total	Revenue and Other Income	6,995,376	5,156,589

Note 4: Expenditure

Note 4. Experialture		
	2021	2020
	\$	\$
Employee benefit expenses:		
- Salaries and wages	2,654,800	2,011,970
- Superannuation	248,129	184,457
Total employee benefit expenses	2,902,929	2,196,427
Depreciation and amortisation expenses:		
- Depreciation	107,861	73,635
- Amortisation	103,030	109,149
Total depreciation and amortisation expenses	210,891	182,784
Auditors' Remuneration:		
Remuneration of the auditor, Walker Wayland Advantage Audit Partnership, for:		
Auditing the financial statements	15,550	12,158
Other Services	-	-
Total remuneration of auditors *	15,550	12,158
*No other fee related services from auditors		
Other expenses:		
- Interest on lease liabilities	2,906	8,543
- Advertising	180,163	185,592
- Unification costs	172,493	142,643
- Computer expenses	104,753	138,791
- Consultants	652,987	430,807
- HR Support	65,721	36,637
- Research expenses	145,486	74,244
- Project IT	311,336	39,961
- Publication	170,787	186,307
- Telecommunications	56,285	19,475
- Other expenses	928,226	1,386,976
Total other expenses	2,791,143	2,649,976
•	, , ,	
Total expenses	5,920,513	5,041,345
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Note 5: Cash and Cash Equivalents

	2021	2020
	\$.
Cash on hand	288	200
Cash at Bank	1,599,720	356,344
Short-term deposits at bank (a)	5,071,528	4,752,409
	6,671,536	5,108,953
Cash tied to unexpended grants	-	-
Cash unrestricted	6,671,536	5,108,953

⁽a) Term deposits for 2021 are managed by Morgan Stanley. These deposits have different maturity dates ranging from 30 -180 days and average interest yield of 0.45%

Note 6: Investments

Current		
	2021	2020
	\$	\$
Investments measured at fair value through profit or loss	6,924,457	6,044,643
Investment recorded at cost	5	-
Total Investments	6,924,462	6,044,643

Movements in investments at fair value through profit or loss is as follows:

	\$	\$
Balance at 1 July 2020	6,044,643	6,357,387
Contributions during the year	-	657,000
Withdrawals during the year	-	(600,000)
Net realised and unrealised gain/(loss)	703,466	(593,444)
Other income net of charges	176,353	223,700
Net change for the year ended 30 June 2021	879,819	(312,744)
Balance at 30 June 2021	6,924,462	6,044,643

These investments are managed by Morgan Stanley and are valued at market value at year end.

Note 7: Trade and other Receivables

	2021	2020
Current Assets	\$	\$
Trade Receivables (b)	28,269	12,040
Total trade receivables from contracts with customers	28,269	12,040
GST Receivables	57,987	22,633
Sundry Debtors	60,819	50,000
Total Other Receivables	118,806	72,633
Total Trade and Other Receivables	147,075	84,673

⁽b) Management estimates the expected credit losses for trade receivables to be nil as at 30 June 2021.

Note S	Propert	v Plant	and F	quipment
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Note 6. I Toperty, I lant and Equipment	2021	2020
	\$	\$
Plant and Equipment – At cost	492,178	374,521
Accumulated Depreciation	(444,759)	(357,479)
	47,419	17,042
Motor vehicles – At cost	57,013	-
Accumulated Depreciation	(40,732)	-
	16,281	-
Leasehold Improvements – At cost	176,240	174,340
Accumulated Depreciation	(161,699)	(110,229)
	14,541	64,111
Total Property, Plant and Equipment	78,241	81,153

Movements in Carrying Amounts

Movement in the carrying amounts for each class of Property, Plant and Equipment between the beginning and the end of the current financial year:

	Plant and Equipment \$	Motor Vehicle \$	Leasehold Improvement \$	Total \$
Balance at 30 June 2019	43,403	-	90,909	134,312
Additions	20,476			20,476
Disposals	-		-	-
Depreciation expense	(46,837)		(26,798)	(73,635)
Balance at 30 June 2020	17,042	-	64,111	81,153
Additions	48,972		1,900	50,872
Unification Assets (WDV)	32,213	21,864		54,077
Disposals	-		-	-
Depreciation expense	(50,808)	(5,583)	(51,470)	(107,861)
Balance at 30 June 2021	47,419	16,281	14,541	78,241

Note 9: Right of Use Assets and Lease Liability

The company leases its office in Surrey Hills, Victoria. The lease concluded on 30 June 2021 and the company has exercised the option to extend the lease to 30 September 2022.

Rental per annum is \$112,996 payable in monthly instalments.

	2021	2020
	\$	\$
(i) AASB 16 Related amounts recognised in the balance sheet		
Leased Building	363,662	218,298
Accumulated depreciation	(212,180)	(109,149)
Total Right of use asset	151,482	109,149
(ii) Commitments - AASB 16 Lease Liabilities - Not later than one year	145,364	113,846
Current Lease Liabilities	145,364	113,846
Depreciation charge of right-of-use assets	103,031	109,149
Interest expense	2,906	8,543
Total recognised in statement of profit or loss	105,937	117,692

and the second of the second o	2021	2020
	\$	\$
Trade Payables	129,548	83,463
Accrued Liabilities	111,689	131,694
Liability for Taxes Payable	57,313	28,400
Grant Program	525,743	525,743
Sundry Payable	7,015	3,575
	831,308	772,875

Trade payables are unsecured and are usually paid within 7 days of recognition.

Note 11: Provisions

Note 11. I Tovisions	2021	2020
Current	\$	\$
Provision for Annual Leave	171,903	100,308
Provision for Long Service Leave	132,562	22,645
	304,465	122,953
Non-Current		
Provision for Long Service Leave	50,346	123,243
	50,346	123,243
Total Employee Benefits	354,811	246,196
Provision Movement:		
Opening Balance	246,196	295,342
Raised during the year	164,317	155,174
Used during the year	(55,702)	(204,320)
Closing balance	354,811	246,196

Note 12: Income in advance

	2021	2020
	\$	\$
Membership Fees received in advance	65,288	31,711
Conference Revenue received in advance		- 42,905
	65,288	74,616

Note 13: Net Cash Flow from Operating Activities

	2021	2020
	\$	\$
Operating Surplus/ (Loss)	1,074,863	115,244
Add: Depreciation	107,861	73,635
Add: Amortisation on Right of Use Assets	103,031	109,149
Interest expense on lease	2,906	8,543
(Increase) Decrease in Prepayments	16,682	34,234
(Increase) Decrease in Receivables & Investments	(87,603)	(2,246)
Increase (Decrease) in Accounts Payable	(55,412)	2,810
Increase (Decrease) in Provisions	133,817	(49,146)
Increase (Decrease) in Revenue Received in Advance	(9,328)	(219,935)
Net Cash from Operating Activities	1,286,817	72,288

Note 14: Related Party Disclosures

The names of Directors who held office during the financial year were:

Assoc Prof Michael Murray Ms Karen Allingham Ms Claire Richards Dr Jenny King
Dr Ian Tucker Ms Jacinta Crickmore Ms Peta Titter Mr Michael Croker

Dr Janet Chase Ms Lesley Barton Dr Kathryn Sloots

Ms Rosemary Calder Dr Ashani Couchman

No Directors have received or become entitled to receive, during or since the end of the financial year, a benefit because of a contract made by the company, or a related body corporate with a Director, a firm of which the Director is a member or an entity in which a Director has a substantial financial interest.

Directors are eligible to receive reasonable out of pocket expenses covering flights, local travel, accommodation, and similar costs in the course of attending Board meetings and other Company business.

There were no other key related party transactions other than key management remuneration as below:

	2021	2020
	\$	\$
Key management remuneration	470,634	338,557

Note 15: Financial Risk Management

The company's financial instruments consist mainly of deposits with banks, accounts receivable and payable. The totals for each category of financial instruments, measured in accordance with AASB 9: Financial Instruments as detailed in the accounting policies to these financial statements, are as follows:

Note 16: Contingent Liability and Commitments

The Company has received a claim asserting the infringement of another parties copyright to a certain publication. The company have disputed this claim and have received no further response from the claimant at the date of this report. If further successful actions are taken by the claimant, there may be a potential liability to the company. The amount of such potential liability is uncertain at this stage and no amount has been recognised in the financial statements relating to this matter.

The company does not have any contingent liabilities and commitments as at 30 June 2021 other than those which have been disclosed above in the financial report (2020: nil).

Unused facilites as at 30 June 2021:	\$
Business Credit Card Limits (ongoing)	50,000
Merchant Facilities (ongoing)	215,000
Indemnity Guarantee	30,023

Note 17: Corporate Information

The Financial statements cover Continence Foundation of Australia Ltd as an individual entity, incorporated and domiciled in Australia. It is a company limited by guarantee. The registered office and principal place of business is Suite 1, 407 Canterbury Rd, Surrey Hills Vic 3127.

Note 18: Members' Guarantee

The company is limited by guarantee. If the company is wound up, the Constitution states that each member is required to contribute a maximum of \$2 towards meeting any outstanding obligations of the company.

Note 19: Subsequent Events

In August 2021, funding for the three years ending 30 June 2024 was signed with the Federal Government.

The COVID-19 pandemic has continued to affect the way that the Foundation carries out its operations. All Foundation staff continue to work from home, only working from the office when regulations allow, and those operations where face to face contact was required have moved online.

There are no other matters or circumstances that have arisen since the end of the financial year which significantly affected or may significantly affect the operations in subsequent financial years.

Directors' Declaration

In accordance with a resolution of the Directors of Continence Foundation of Australia Limited, the directors of the company declare that, in the directors' opinion:

- 1. The financial statements and notes, as set out on pages 7 to 28, satisfy the requirements of the *Australian Charities and Not-for-profits Commission Act 2012* and:
 - a. comply with Australian Accounting Standards Simplified Disclosure Requirements applicable to the company; and
 - b. give a true and fair view of the financial position of the company as at 30 June 2021 and of its performance for the year ended on that date.
- 2. There are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is signed in accordance with subs 60.15(2) of the *Australian Charities and Not-for-profits Commission Regulation 2013.*

On behalf of the directors:

Michael Murray DIRECTOR Melbourne

Dated: 8 October 2021

Claire Richards
DIRECTOR



Chartered Accountants & Advisors

Walker Wayland Advantage Audit Partnership

Audit & Assurance Services

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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CONTINENCE FOUNDATION OF AUSTRALIA LIMITED

Opinion

We have audited the financial report of Continence Foundation of Australia Limited (the 'Foundation'), which comprises the statement of financial position as at 30 June 2021, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and the directors declaration.

In our opinion the financial report of the Foundation has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-Profits Commission Act 2012* (ACNC Act), including:

- (a) giving a true and fair view of the Foundation's financial position as at 30 June 2021 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards Simplified Disclosure Requirements (SDS) and Division 60 the *Australian Charities and Not-for-profits Commission Regulation* 2013.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Foundation in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* ('the Code') that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis Of Matter-Unification

We draw attention to Note 2 of the financial report, which describes the unification of the state bodies with the Foundation.

Our opinion is not modified in respect of this matter.







INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CONTINENCE FOUNDATION OF AUSTRALIA LIMITED (Continued)

Other Information

The directors are responsible for the other information. The other information comprises the information included in the Foundation's annual report for the year ended 30 June 2021, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Directors' Responsibility for the Financial Report

The directors of the company are responsible for the preparation and fair presentation of the financial report in accordance with SDS and the ACNC Act, and for such internal control as the directors determine is necessary to enable the preparation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Foundation's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Foundation or to cease operations, or has no realistic alternative but to do so.

The directors of the Foundation are responsible for overseeing the Foundation's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

Identify and assess the risks of material misstatement of the financial report, whether due to
fraud or error, design and perform audit procedures responsive to those risks, and obtain audit
evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not
detecting a material misstatement resulting from fraud is higher than for one resulting from
error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the
override of internal control.





INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CONTINENCE FOUNDATION OF AUSTRALIA LIMITED (Continued)

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Foundation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Foundation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Foundation to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with directors of the Foundation regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Walker Wayland Advantage
WALKER WAYLAND ADVANTAGE AUDIT PARTNERSHIP
CHARTERED ACCOUNTANTS

AWAIS UR REHMAN PARTNER

Dated in Melbourne on this 8th day of October 2021





Continence Foundation of Australia

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